

3. MANAGERS

- A. The Board of Directors shall employ a Financial Administrative Manager to manage the office, Habitat Conservation Plan, all financial matters and scheduling of power. The Board of Directors shall also employ a Water & Hydro Manager in whom shall be vested the entire responsibility for the efficient operation and maintenance of the District's Irrigation Delivery system and the 3 Hydro plants. The Water & Hydro Manager will be responsible for the just and equitable distribution of water to all TSID water users. Any prolonged absence shall be approved by the Board, and a substitute shall be named to act in either manager's absence. (See current job descriptions)
- B. Both managers shall manage their designated responsibilities, supervise and conduct the business of the District and shall report to the Board of Directors at regular and special meetings of the Board all activities of the District.
- C. The managers shall from time to time as necessary provide the Board of Directors with their recommendations for the operation and maintenance of the District and shall comply with all orders, rules and regulations that may be adopted by the Board of Directors.
- D. The managers shall represent the District as directed by the Board of Directors in matters of interest to the District. This includes contact with vendors, contractors, governmental agencies, irrigation groups and committees and water users.
- E. The managers shall be in direct control and supervision of all employees of the District and shall, not later than January 31st of each year, make formal evaluations of employee performance and communicate such evaluations to the Board of Directors. The Board of Directors of the District retains exclusive control and the right to hire and discharge the managers; the managers will hire and discharge all other employees of the District, subject to the Board of Directors approval. The Board retains the exclusive right to fix the salaries and hourly pay of all employees, taking into consideration both managers' recommendations.